

## APPENDIX 3

### Impact Assessment - First Stage

#### 1. Details of the initiative

<b>Initiative description and summary:</b> Welsh Public Library Standards Annual Report 2020
<b>Service Area:</b> Support Services And Transformation
<b>Directorate:</b> Education, Leisure & Lifelong Learning

#### 2. Does the initiative affect:

	Yes	No
Service users		x
Staff		x
Wider community		x
Internal administrative process only		

**3. Does the initiative impact on people because of their:**

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		<b>x</b>				This report does not have any impact on the protected characteristics.
Disability		<b>x</b>				As above
Gender Reassignment		<b>x</b>				As above
Marriage/Civil Partnership		<b>x</b>				As above
Pregnancy/Maternity		<b>x</b>				As above
Race		<b>x</b>				As above
Religion/Belief		<b>x</b>				As above
Sex		<b>x</b>				As above
Sexual orientation		<b>x</b>				As above

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		x				The public's opportunities to use the Welsh language are not affected by this Report.
Treating the Welsh language no less favourably than English		x				This Report has no impact on whether or not the Welsh language is treated less favourable than English.

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		x				There will be no impact on the ability to maintain and enhance biodiversity.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment,		x				There will be no impact on the ability to promote the resilience of ecosystems.

such as air quality, flood alleviation, etc.						
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**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	X		The Welsh Public Library Standards are an integral part of the Welsh Government's management of libraries in Wales and this Report is an essential part of this process.

<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	X		The effective management of libraries in Neath Port Talbot is an essential component of delivering on the authority's well-being objectives.
<b>Involvement</b> - how people have been involved in developing the initiative		X	This Report provides an overview of the Welsh Governments assessment of Neath Port Talbot's libraries for the period 2020-21 and therefore no other parties are involved in the process.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions		X	The Report provides an overview of the Welsh Governments assessment of Neath Port Talbot's libraries for the period 2020-21 and therefore this sustainable development principle is not applicable to this process.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	X		The Welsh Public Library Standards Annual Report provides Council with an evaluation of the library services adherence to its statutory obligations as identified in the Standards framework.

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	√
<p>Reasons for this conclusion</p> <p>This Report provides Members with an evaluation of Neath Port Talbot's library service Annual Return for 2020-2021 and the Welsh Governments assessment of that return against the Welsh Public Library Standards framework.</p>	

The Report has no impact on any protected characteristics.

A full impact assessment (second stage) <b>is not</b> required	
Reasons for this conclusion	

	<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Completed by	Wayne John	County Librarian	<b>A Wayne John</b>	5/10/2022
Signed off by	Rhiannon Crowhurst	Head of Service	R. Crowhurst	19/10/22